



Equal Opportunity Policy

Anantha Law College is committed to providing a learning and working environment that is free from discrimination and harassment. We recognize the importance of diversity and inclusion in achieving academic excellence and preparing students for success in an increasingly global and diverse society.

Purpose

The purpose of this policy is to ensure that all members of the Anantha Law College community - students, faculty, staff, and visitors - are treated with dignity and respect, and have equal opportunities to succeed, regardless of their: Race, Colour, Sex, Gender identity, Sexual orientation, Religion, Age, Disability, Veteran status, Marital status, Pregnancy, Genetic information

Scope: This policy applies to all aspects of Anantha Law College operations, including: Admissions, Employment, Education, Extracurricular activities, other Services.

Prohibited Conduct

Anantha Law College prohibits discrimination, harassment, and retaliation in any form, including: - Verbal or physical conduct, Written or electronic communication, Visual displays or gestures

Reporting and Response:

Any member of the Anantha Law College community who experiences or witnesses discrimination or harassment should report it to: **Mr. N. Prasad (Administration Officer) -- 8886937930**

Anantha Law College will promptly investigate and respond to all reports, and take appropriate action to prevent future incidents.

Education and Training : Anantha Law College will provide regular education and training programs to promote diversity, inclusion, and respect for all members of the community.

Accountability: Anantha Law College holds all members of the community accountable for upholding this policy. Failure to comply may result in disciplinary action, up to and including expulsion or termination.

Amendments: This policy may be amended from time to time, with notice to the Anantha Law college community.

Effective Date: This policy is effective as of 01/01/2023.